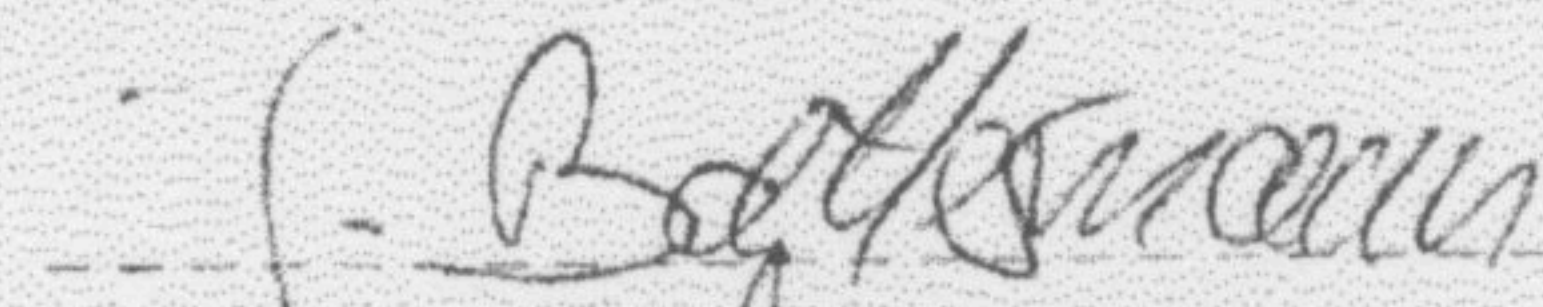
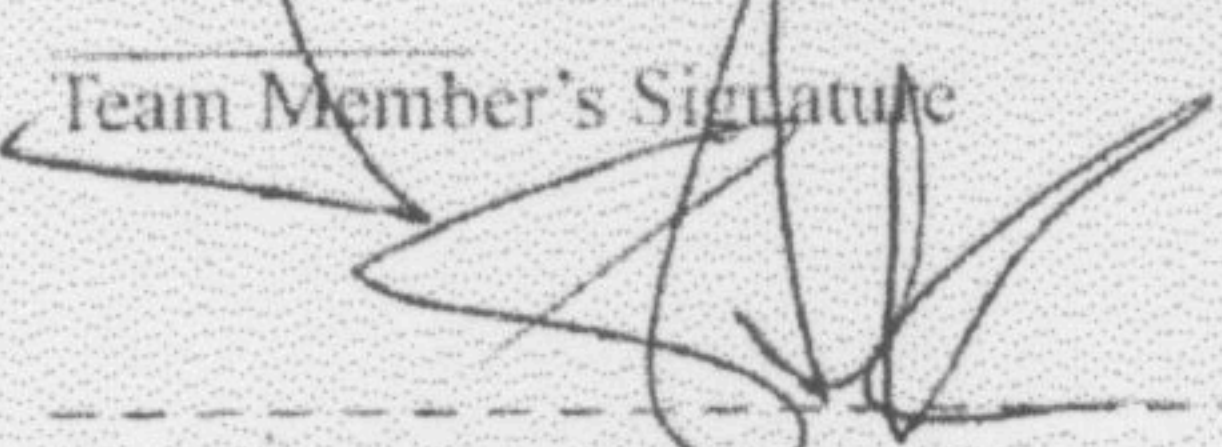
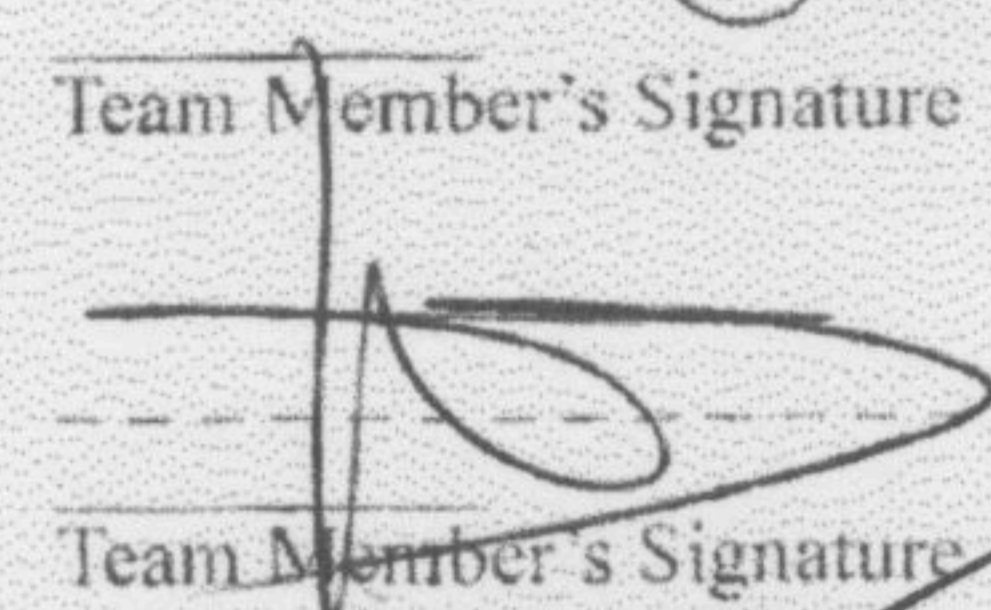



The team hereafter referred to as "team" or "the team" consists of the undersigned person(s) unless otherwise stated.

TEAM MEMBER CONFIDENTIALITY AGREEMENT: provision of participation contract restricting team member from divulging team's trade secrets

Team member agrees that any and all knowledge or information that may be obtained in the course of the participation with respect to the conduct and details of the business and with respect to the secret processes, formulas, machinery, etc. used by the team in manufacturing its products will be forever held inviolate and be concealed from any competitor and all other persons and that he or she will not engage as employer, team member, principal, agent, or otherwise, directly or indirectly, at any time in a similar business, and that he or she will not impart the knowledge acquired to anybody and that should he or she at any time leave the participation of the team he or she agrees not to enter into the employ or service or otherwise act in aid of the business of any rival company or concern or individual engaged in the same or in similar lines of business. If he or she does so in violation the team shall be entitled to an injunction by any competent court of equity enjoining and restraining him [her] and each and every other person concerned from continuance of participation, services or other acts in aid of the business of the rival company or concern. Nothing shall prevent him [her], upon the termination of the participation, in engaging in any occupation in which the processes, formulas, and other secrets of the team will not be directly or indirectly involved.

The undersigned team member(s) acknowledge(s) having read, understood, agreed and accepted the terms of the foregoing.

<u>Joerg Battermann</u>		<u>Aug-03-2006</u>
Print Team Member's Name	Team Member's Signature	Date
<u>Steven Kinley</u>		<u>8/3/06</u>
Print Team Member's Name	Team Member's Signature	Date
<u>Werner Ramachus</u>		<u>8/4/06</u>
Print Team Member's Name	Team Member's Signature	Date
<u>THOMAS HURST</u>		<u>2006-8-5</u>
Print Team Member's Name	Team Member's Signature	Date
_____	_____	_____
Print Team Member's Name	Team Member's Signature	Date
_____	_____	_____
Print Team Member's Name	Team Member's Signature	Date
_____	_____	_____
Print Team Member's Name	Team Member's Signature	Date
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