

The team hereafter referred to as "team" or "the team" consists of the undersigned person(s) unless otherwise stated.

**COVENANT NOT TO COMPETE: general form of provision in participation contract restricting a discharged team member's ability to compete with team for a reasonable period of time**

If such participation is terminated for any cause, team member shall not, for a period of 3 years after leaving the participation, engage directly or indirectly, either personally or as an team member, employee, associate partner, partner, manager, agent, or otherwise, or by means of any corporate or other device, in the product search business.

Joerg Battermann

Print Team Member's Name

Steven Kinley

Print Team Member's Name

WERTER Ramaekers

Print Team Member's Name

THOMAS HURST

Print Team Member's Name

\_\_\_\_\_  
Print Team Member's Name

\_\_\_\_\_  
Print Team Member's Name

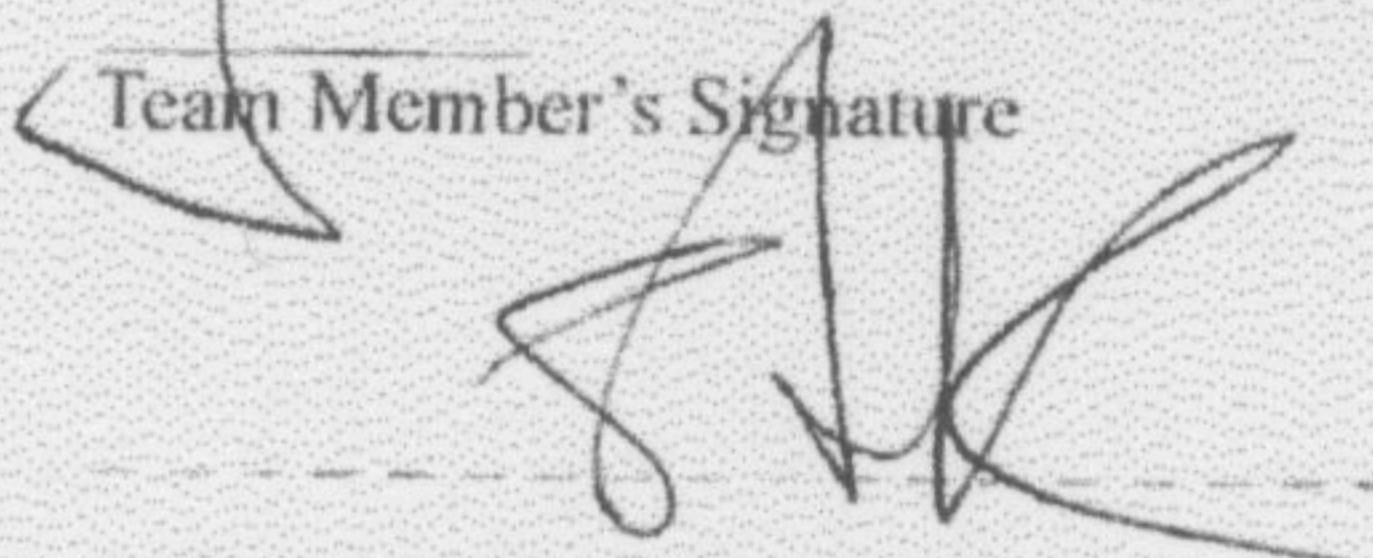
\_\_\_\_\_  
Print Team Member's Name

\_\_\_\_\_  
Print Team Member's Name

J. Battermann 03-Aug-2006

Team Member's Signature

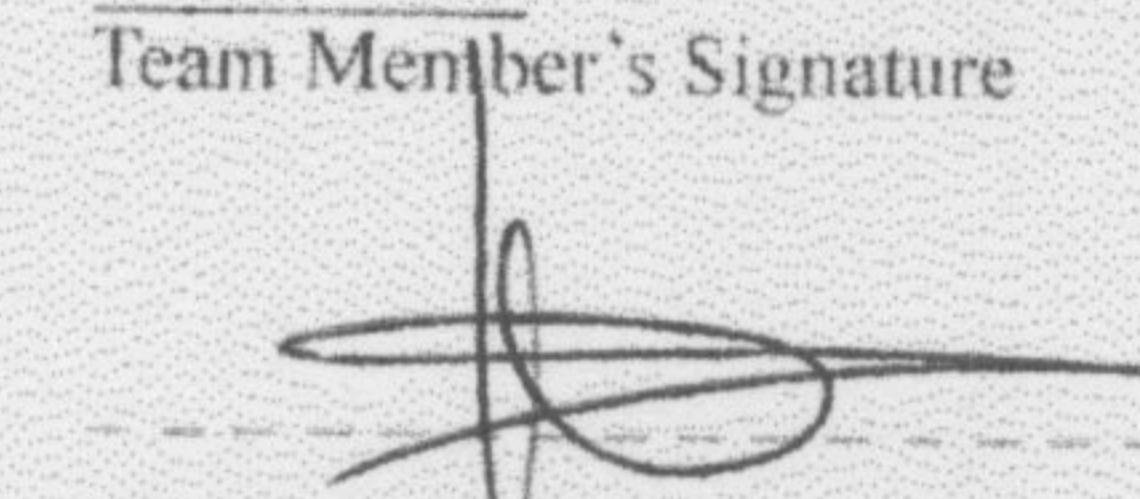
Date



8/3/06

Team Member's Signature

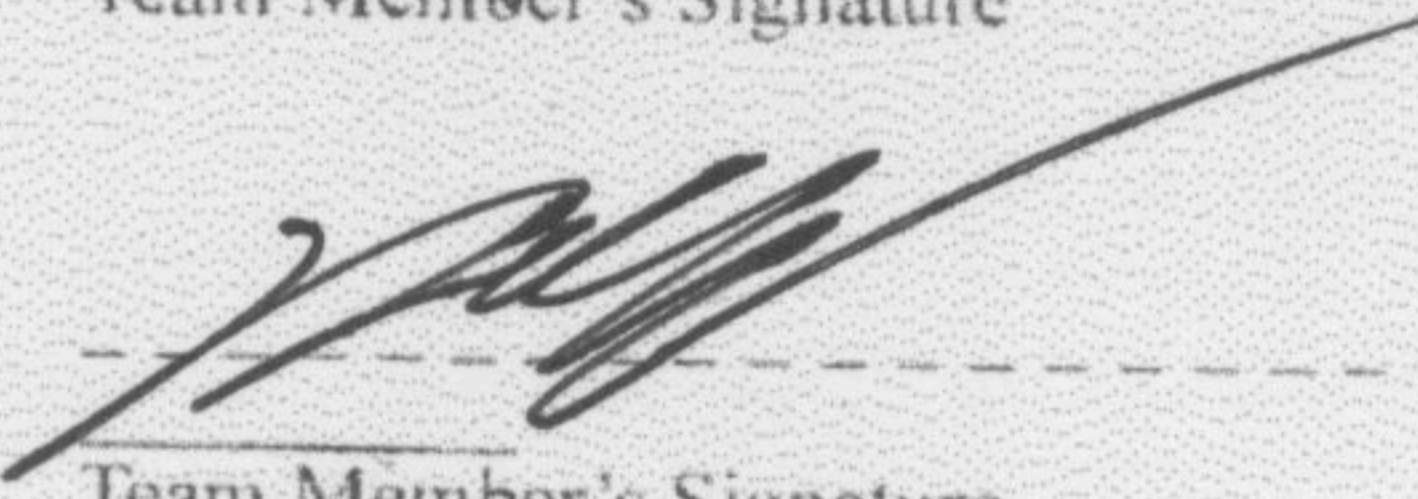
Date



8/4/06

Team Member's Signature

Date



2006-8-5

Team Member's Signature

Date

\_\_\_\_\_  
Team Member's Signature

Date

\_\_\_\_\_  
Team Member's Signature

Date

\_\_\_\_\_  
Team Member's Signature

Date

\_\_\_\_\_  
Team Member's Signature

Date